

FREMONT TOWNSHIP BOARD MEETING AGENDA

Regular Board Meeting: October 15, 2024 at 6:30 P.M.

22385 W. Highway 60, Mundelein, IL 60060

Location: Community Room

1. CALL TO ORDER - PLEDGE OF ALLEGIANCE

2. ROLL CALL

3. PUBLIC COMMENTS

4. APPROVAL OF MINUTES

- Motion to approve the minutes of the September 9, 2024, Regular Board Meeting.

5. CORRESPONDENCE

6. OLD BUSINESS

7. NEW BUSINESS

7.1 Health Insurance Renewal

- Motion to approve renewal of health insurance and dental and vision coverage for qualified township employees.

7.2 Appointment of Whistleblower Official

- Motion to appoint Trustee Keith Voss to serve as the township's whistleblower official.

8. PARKS REPORT

9. CERT REPORT

10. COMMUNITY GARDEN REPORT

11. ELECTED OFFICIALS' REPORT

- Assessor
- Clerk
- Highway Commissioner
- Supervisor
- Trustees

12. GA/EA/FOOD PANTRY REPORT

13. PUBLIC COMMENTS

14. APPROVAL OF BILLS

- Motion to Audit and approve for payment of :
Road and Bridge Fund in the amount of **\$22,170.35**
Permanent Road Fund in the amount of **\$110,008.47**
And General Town Fund in the amount of **\$92,827.28**

ROLL CALL

- Motion to Audit and approve for payment of General Assistance Fund in the amount of **\$10,122.81**

15. EXECUTIVE SESSION

None

16. ADJOURN

TIME: _____



MINUTES OF THE BOARD OF TRUSTEES

STATE OF ILLINOIS,
COUNTY OF LAKE,
TOWN OF FREMONT

The Fremont Township Board of Trustees met at 22385 W. Illinois Route 60, Mundelein IL 60060 on September 9, 2024, to conduct a Regular Meeting.

Diana O’Kelly	Supervisor
Christina McCann	Town Clerk
Alicia Dodd	Highway Commissioner
Joe Herchenbach	Assessor
Jeri Atleson	Town Trustee
Nick Dollenmaier	Town Trustee
Connie Shanahan	Town Trustee
Keith Voss	Town Trustee

1. CALL TO ORDER AND PLEDGE

Supervisor O’Kelly called the meeting to order at 6:30 P.M.

2. ROLL CALL

BOARD MEMBERS PRESENT

Trustee Atleson, Trustee Dollenmaier, Trustee Shanahan, Supervisor O’Kelly

ELECTED OFFICIALS PRESENT

Clerk McCann, Highway Commissioner Dodd, Assessor Herchenbach

OTHERS PRESENT

Lawrence Dolembra, Joe Schwan, Laura Elizabeth Fay, Petter Gilly (MHS 120), Superintendent Keven Myers (MHS 120), Board President Peter Rastrelli (MHS 120).

3. PUBLIC COMMENTS

None

4. APPROVAL OF MINUTES

- Trustee Shanahan moved, and Trustee Voss seconded the motion to approve the minutes of the August 12 8, 2024, Regular Meeting.

All in favor, motion carried.

5. CORRESPONDENCE

None

6. OLD BUSINESS

None

7. NEW BUSINESS

7.1 Presentation – Mundelein High School Dist. 120 Referendum

- This November, Mundelein High School District 120 is seeking to pass a referendum in the amount of \$149.5 million to fund improvements to the school and other campus facilities. Board President Peter Rastrelli did a Power Point presentation explaining the district’s need for funding and what would be done with the funding should the referendum pass, and contingency plans should the referendum fail. A short question and answer session followed the presentation.
- Residents interested in more information can visit the district’s website at www.d120.org .

7.2 Fremont Township Employee Policy Manual

- Trustee Dollenmaier moved, and Trustee Shanahan seconded the motion to adopt the 2024 Fremont Township Employee Manual.
All in favor motion carried.

8. PARKS REPORT

Parks Manager Herb Riedel submitted the following report:

- Mundelein Soccer wrapped up their 6-week camp and season on Friday August 16th.
- On August 27th, a rain/wind storm did damage to the west side pickle ball wind screen. Wind screen was reinstalled by Parks staff but will need to be replaced next season. During the reinstallation, pickle ball players brought to the attention of the Parks staff that another “Dead Spot” is starting to form in the far east court. Staff will monitor.
- Parks staff has spent many hours on August 23rd diagnosing and repairing an irrigation issue at Behm Park. Most of the day was spent tracing underground communication wires throughout the football and soccer field. Incredibly happy and fortunate that Parks staff was able to figure this issue out, most likely saving the township a huge expense.
- The Lake County Stallions opened their tackle football season at Behm Park on Aug. 31st. Huge weekend crowds should be expected at Behm Park from now through most of October. Playoffs start end of October and run through most of November depending on how far teams advance into the playoffs. The Stallions have also started to repaint their concession/storage sheds in cooperation with Fremont Township.
- Fall baseball seasons have started at Ivanhoe Field and at Behm Park. Staff was able to re grade and add infield clay as needed to Field #2 at Behm Park. Approximately 45 tons of ball field mix was added to this field. This field last renovation was in April of 2020.

9. CERT REPORT

No Report

10. COMMUNITY GARDEN REPORT

No Report

11. ELECTED OFFICIAL REPORTS

Assessor

Assessor Herchenbach reported the following:

- Busy with blue card assessment values. Currently have 71 appeals. The period to appeal ends next Monday.

Clerk

Clerk McCann reported the following:

- One FOIA request from Pioneer Engineering & Environmental Sciences for electronic copies of “Old Property Records” for specific PINS. The requested information was provided.

Highway Commissioner

Highway Commissioner Dodd reported the following:

- OSHA inspection on Sept 4.

- Dam progressing on schedule, expected substantial completion in late Oct.
- Crew did basin repairs, storm damage cleanup, culvert changes, ditch work, and sign installs.
- Met with Countryside Fire to review access in West Shore Park, Oak Terrace and Sylvan Lake. Reviewed response procedures during dam work.
- Met with Eagle Scout for work at Acorn Lane property.
- Took delivery of Cat 265 skid steer

Supervisor

Supervisor O’Kelly reported the following:

- We received a check from Swalco for \$1372 for the shoe and textile recycling program.
- Met with Clark Mosquito. Beginning January 2025, we must notify residents by newsletter, website and social media when we are doing the mosquito dunks in the storm sewers.
- Met with the Young at Hearts Club at Saddlebrook.
- Attended the retirement of the Executive Director at the Lake County Health Department.
- We provided backpacks and school supplies to 152 school children. Our relationships with the school social workers are appreciated.
- We are preparing for the Recycleorama and shred event on September 21.
- I worked with the DMV to provide home visits to two of our residents who had no id. One had an expired license, and the bank wouldn’t let her take her money out of the bank.

Trustees

No Reports

12. GA/EA/FOOD PANTRY REPORT

August 2024

- 0 GA
- 1 EA
- 82 food pantry assistance
- 0 LIHEAP applications
- 34 Farmers Market Coup
- 5 Benefit Access applications
- 15 NiCor Sharing
- 3 RTA Pass
- 0 IDHS/SNAP Medicaid
- 19 Diaper Bank
- 1 Mother’s Trust Foundation
- 152 School Supplies
- 5 License Plate stickers

13. PUBLIC COMMENTS

- Resident Joe Schwan stated that he’s enjoying the new front entrance and appreciates the improvements.

14. APPROVAL OF BILLS

- Trustee Shanahan moved, and Trustee Dollenmaier seconded the motion to audit and approve for payment of:
Road and Bridge Fund in the amount of **\$103,882.71**
Permanent Road Fund in the amount of **\$380,215.97**
and General Town Fund in the amount **\$96,291.33**
ROLL CALL:
Aye: Trustee Atleson, Trustee Dollenmaier Trustee Shanahan.
All in favor, motion carried.
- Trustee Shanahan moved, and Trustee Dollenmaier seconded the motion to audit and approve for payment of the General Assistance Fund in the amount of **\$5,738.33.**

All in favor, motion carried.

15. EXECUTIVE SESSION

None

16. ADJOURN

- Trustee Shanahan moved, and Trustee Dollenmaier seconded the motion to adjourn the meeting at 7:20 p.m.

All in favor, motion carried.

Respectfully Submitted, Christina McCann, Fremont Township Clerk

Approved: October 14, 2024



Preliminary Renewal Presentation

for

December 1, 2024

Russell Warye, AIF CIC PPC
HUB International
1850 W. Winchester Road, Suite 103
Libertyville, Illinois 60048
p 847.247.8811



Produced on: 09/11/2024

Fremont Township - 2024 Renewal Plan

INSURER	BlueCross BlueShield PPO \$1,500 Deductible (G532PPO) (Renewal Plan)	
MEDICAL BENEFITS	<u>In-Network</u>	<u>Out-of-Network</u>
Annual Deductible	\$1,500 (2x's family)	\$3,000 (2x's family)
Benefits Paid at Following	PPO Discount	Usual & Customary
Hospital Stay	\$200 co-pay then 80% after deductible	\$300 co-pay then 50% after deductible
Out-patient Surgical Care	\$150 co-pay then 80% after deductible	\$250 co-pay then 50% after deductible
Out-patient Non-Surgical Care	80% after deductible	50% after deductible
Emergency Room	\$400 co-pay then 80% after deductible	
Urgent Care	\$75 co-pay	50% after deductible
Virtual Care	\$40 co-pay	50% after deductible
Doctor Office Visits	\$40 co-pay	50% after deductible
Specialist Office Visits	\$60 co-pay	50% after deductible
Preventive Care	Coverage at 100% Deductible does not apply	50% after deductible
Prescription Drugs - Retail	\$5 Tier 1 / \$15 Tier 2 \$50 Tier 3 / \$100 Tier 4 \$250 Tier 5 / \$350 Tier 6	
Prescription Drugs - Mail Order	3x's co-pay - 90 day supply	
Annual Out of Pocket Maximum (Includes Deductible)		
-Individual	\$6,250	Unlimited
-Family	\$12,500	Unlimited
Lifetime Medical Maximum	Unlimited	
Network Website Access	Participating Provider Organization www.bcbsil.com	

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.



Fremont Township - 2024 Renewal Rates

INSURER	BlueCross BlueShield PPO \$1,500 Deductible (G532PPO) <small>(Renewal Plan)</small>																		
MEDICAL RATES	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 60%;"></th> <th style="width: 20%; text-align: center;"><u>Current</u></th> <th style="width: 20%; text-align: center;"><u>Renewal</u></th> </tr> </thead> <tbody> <tr> <td>6 Employee</td> <td style="text-align: right;">\$999.51</td> <td style="text-align: right;">\$1,105.01</td> </tr> <tr> <td>2 Employee + Spouse</td> <td style="text-align: right;">\$1,999.02</td> <td style="text-align: right;">\$2,210.02</td> </tr> <tr> <td>1 Employee + Child(ren)</td> <td style="text-align: right;">\$1,849.09</td> <td style="text-align: right;">\$2,044.27</td> </tr> <tr> <td>5 Family</td> <td style="text-align: right;">\$2,848.60</td> <td style="text-align: right;">\$3,149.28</td> </tr> <tr> <td style="text-align: center;">14</td> <td style="text-align: right;">\$26,087.19</td> <td style="text-align: right;">\$28,840.77</td> </tr> </tbody> </table>		<u>Current</u>	<u>Renewal</u>	6 Employee	\$999.51	\$1,105.01	2 Employee + Spouse	\$1,999.02	\$2,210.02	1 Employee + Child(ren)	\$1,849.09	\$2,044.27	5 Family	\$2,848.60	\$3,149.28	14	\$26,087.19	\$28,840.77
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5 Family	\$2,848.60	\$3,149.28																	
14	\$26,087.19	\$28,840.77																	
TOTAL MONTHLY PREMIUM	\$313,046.28																		
TOTAL ANNUAL PREMIUM PERCENTAGE CHANGE	\$346,089.24 10.56%																		

The above rates are shown for a December 1, 2024 effective date.

2024 Dental Insurance

Insurer	Principal		
DENTAL BENEFITS	<u>In-Network</u>	<u>Out-of-Network</u>	
Benefits are paid at the following	PPO Discount	Usual & Customary 80th percentile	
Diagnostic & Preventive - Oral examination - X-rays - Cleaning	100%	100%	
Basic Procedures - Emergency Exams - Simple Oral Surgery - Fillings	80%	80%	
Major Procedures - Crowns - Inlays - Dentures - Periodontics - Endodontics - Implants	50%	50%	
Annual Benefit Maximum	\$2,000 Maximum Accumulation Included		
Annual Deductible *Only applies to Basic and Major Services	\$0 (3x's family)	\$50 (3x's family)	
DENTAL RATES		<u>Current</u>	<u>Renewal</u>
	Employee	\$58.60	\$62.41
	Employee + Spouse	\$117.81	\$125.47
	Employee + Child(ren)	\$119.77	\$127.56
	Family	\$192.41	\$204.92

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.

2024 Vision Insurance

Insurer	Principal	
	<u>In-Network</u>	<u>Out-of-Network</u>
Eye Exam	\$10 copay	Up to \$45
Eyeglass Lenses		
-Single Vision	\$25 copay	Up to \$30
-Bifocal	\$25 copay	Up to \$50
-Trifocal	\$25 copay	Up to \$65
-Lenticular	\$25 copay	Up to \$100
Eyeglass Frames	Up to \$130 allowance	Up to \$70
Contact Lenses		
-Contact Fitting And Evaluation	Up to \$60 co-pay	
-Other Contact Lens Options	Up to \$130 allowance	Up to \$105
-Medically Necessary Contact Lenses	\$25 copay	Up to \$210
How Often?		
-Eye Exam	Every 12 months	
-Eyeglass Lenses OR Contact Lenses	Every 12 months	
-Eyeglass Frames	Every 24 months	
Plan Discounts		
-Frames	20% off charges over allowance	
-LASIK Vision Correction	Up to 15% off	
Network Access	VSP Choice	
Website	www.principal.com/vsp	
Vision Rates		
	Employee	\$9.17
	Employee + Spouse	\$17.14
	Employee + Child(ren)	\$16.19
	Family	\$24.15

No increase upon renewal.

This spreadsheet represents a brief summary of benefits. Please refer to policy certificate for actual benefits.

2024 Voluntary Accident Insurance

Insurer	Rate Table		Benefit Description
	Tier	Monthly Rates	
	Employee Only	\$11.05	Burn - Up to \$5,000 Coma - Up to \$15,000 Dislocation - Up to \$7,500 Fracture - Up to \$10,000 Health Screening - \$150 benefit per covered member per calendar year *See benefit summary for all covered benefits.
	Employee & Spouse	\$18.88	
	Employee & Child(ren)	\$18.99	
	Family	\$30.62	

New coverage.

2024 Voluntary Critical Illness Insurance

Insurer	Rate Table		Benefit Description
	Age Table	Monthly Rates (per \$1,000)	
	24 & under	\$0.206	Employee Benefits Available in \$5,000 increments to \$50,000 Guaranteed Issued Amount: \$20,000 Spouse Benefits \$2,500 minimum; 100% of employee/member benefit amount, up to \$25,000 Guaranteed Issued Amount: \$10,000 Health Screening - \$50 benefit per covered member per calendar year *See benefit summary for all covered benefits.
	25-29	\$0.282	
	30-34	\$0.427	
	35-39	\$0.506	
	40-44	\$0.697	
	45-49	\$0.989	
	50-54	\$1.469	
	55-59	\$2.050	
	60-64	\$2.970	
	65-69	\$4.212	
70 & over	\$6.093		

New coverage.

2024 Voluntary Hospital Indemnity Insurance

Insurer	Rate Table		Benefit Description
	Tier	Monthly Rates	
	Employee Only	\$18.47	<u>Hospital/ICU Admission</u> \$1,000/\$1,000 per admission <u>Hospital/ICU Confinement</u> \$100/\$100 per day <u>Treatments Covered</u> Sickness and Injury Health Screening - \$50 benefit per covered member per calendar year *See benefit summary for all covered benefits.
	Employee & Spouse	\$52.62	
	Employee & Child(ren)	\$29.93	
	Family	\$66.23	

New coverage.

Parks Report for October 2024

Parks staff performed a repair to the seam area on the roof of the restroom at Behm. A membrane coating was applied and then it was repainted. Staff will continue to watch the restroom for further leaks.

Parks staff have been busy aerating and re seeding the sports fields in prep for fall weather.

The Lake County Stallions held their "Family Day" at Behm Park on September 15th. Huge crowds turned out for the event. The Stallions have finished re painting their concession/storage sheds in cooperation with Fremont Township.

Parks staff was notified from the Lake County Stallions that there was an issue with one of the light poles at Ivanhoe Community Club Park. Staff investigated issue to find that the repair may be a warranty issue with the light fixtures. The company that did the LED upgrade for ComEd was notified and upon their investigation, they found that the fixtures were fine but that there was a wiring issue. The wiring was not part of the ComEd upgrade, so it was decided to have necessary sections of wire replaced. All repairs have been completed.

Irrigation systems are set to be winterized on Nov. 1st.

Assessor Report (October 2024)

- The last day to file an appeal was on September 16th and even with the large increases in assessment values, our office only had a modest increase in appeals compared to 2023. We ended up with 319 appeals compared to the 292 appeals filed in 2023 (or just over a 9% increase in appeals).
- Our first day of hearings will be October 21st and the last day is October 31st. I will have an update at the November meeting regarding the decision trends for this year.

October Supervisor's Report

General Assistance is going from \$340 to \$425

Met with the Insurance Broker

Attended the Supervisor's Luncheon

Applied for and received the permit for the drainage project

Attended the Del Webb Car Volunteer dinner

Spoke at the Young at Hearts Meeting

Attended the Parks Committee

FUND SUMMARY ON BOARD AUDIT REPORT

GENERAL TOWN	\$71,468.89
GENERAL ASSISTANCE	\$6,263.17
ROAD & BRIDGE	\$22,170.35
PERMANENT ROAD	\$81,596.03
FOOD PANTRY	\$55.00
TOTAL	\$181,553.44

FUND SUMMARY ON PAYROLL REPORT

	<u>TOTAL</u>	<u>TOWN</u>	<u>GA</u>	<u>PERM ROAD</u>
PAYROLL 9/20/24	\$20,525.27	\$4,426.40	\$1,929.82	\$14,169.05
PAYROLL 9/30/24	\$11,644.21	\$11,644.21	\$0.00	\$0.00
PAYROLL 10/4/24	\$21,460.99	\$5,287.78	\$1,929.82	\$14,243.39
TOTAL	\$53,630.47	\$21,358.39	\$3,859.64	\$28,412.44

TOTAL FUND SUMMARY

GENERAL TOWN	\$92,827.28
GENERAL ASSISTANCE	\$10,122.81
ROAD & BRIDGE	\$22,170.35
PERMANENT ROAD	\$110,008.47
FOOD PANTRY	\$476.02
GRAND TOTAL	\$235,604.93

FIRST MIDWEST - DEBIT CARD

FOOD PANTRY	\$411.03
GARDEN DONATIONS EXPENSES	\$9.99
GENERAL ASSISTANCE	\$0.00